



Erasmus+

Transnational Cooperation Activity

Peer-learning seminar – Staff Training Mobility in Higher Education

Type of event:

Transnational thematic activities linked to the objectives, priority target groups and themes of the programme

For which sector(s):

School Education Vocational Education and Training Higher Education Adult Education Youth

Key action(s) targeted:

KA1 KA2 KA3

Budgetary year: 2019

Hosting country: AT

Coordinating National Agency (use full name and abbreviation):

OeAD-GmbH – Nationalagentur Erasmus+ Bildung, AT01

Partner Institution:

Foundation Achimedes, EE01

Fundacja Rozwoju Systemu Edukacji, Narodowa Agencja Programu Erasmus+, PL01

Nationale Agentur für EU-Hochschulzusammenarbeit im Deutschen Akademischen Austauschdienst (NA-DAAD), DE01

Title of event: Peer-learning seminar – Staff Training Mobility in Higher Education

| Event organiser | | | |
|-----------------|---|---------------|----------------|
| name: | address: | phone number: | email address: |
| | National Agency Erasmus+ Education Ebendorferstraße 7 1010 Wien | | |

Starting date of the event: 18/09/2019

Ending date of the event: 20/09/2019

Event venue (city, country): Vienna, Austria

Working language: English

Number of places in total: approximately 70



Profile of participants: The event is open to participants within the fields of **higher education**. The target group of the seminar is HEI staff responsible for staff development (e.g. Vice-Rectors for Staff Affairs, heads of HR departments).

Context of the event

Cross-border mobility of university staff is being perceived as an increasingly important value over the past years. Ongoing international discussions demonstrate the need for structured and strategic approaches towards this topic. The professional development of both teaching and non-teaching staff is essential to the success of internationalisation processes at the universities and can contribute towards integrating non-mobile groups of students as part of 'internationalisation at home' concepts.

Staff mobility for teaching purposes is (decentralised) part of the Erasmus programme since 2000 whereas staff training opportunities started to be funded from 2007. As a consequence of the continuous growth of staff mobility the need for a strategic approach to the quality of mobility has increasingly gained relevance. .

In line with the described overarching targets, the Austrian mobility strategy for higher education contains a dedicated focus on mobility of staff.

Career development structures can significantly benefit from an interface with the strategic alignment of international activities. Therefore this TCA will focus on staff training opportunities with a particular focus on linking internationalization strategies of higher education institutions with human resource development.

Expected results: The aim of the seminar is to identify and share good practices through exchanging various European experts views and approaches. This should give the participants inspiration and new ideas and lead to the implementation of measures for better use of the Erasmus+ staff training activity within the participating institutions. The focus lies on non-academic and administrative staff and the links with HR development strategies in higher education.

Besides this the seminar should contribute towards the re-development of the Austrian higher education mobility strategy.

Programme of event: to come

Indicative timetable:

18.9. Arrival, icebreaking activity and dinner

19.9. Full day working programme followed by a cultural activity and dinner

20.9. Half day working programme, departure

Event's webpage (if applicable): to come

Travel information: to come

Event fee (amount in EUR, if applicable): 100 EUR

Practicalities: accommodation in a single room for two nights, all meals and participation in all the events are covered by Austrian NA