



Partner Search Form

INSTITUTION/CONTACT PERSON:				
	Last Name	Makhmudov	First Name	Khayom
Institution		Avicenna Tajik State Medical University		
Role in the institution		Head of the Centre of strategic development and management		
Address		Rudaki Avenue 139		
Town		Dushanbe	Country	Tajikistan
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Homepage address of the institution		E-mail: info@tajmedun.tj Web: www.tajmedun.tj		
INFORMATION ABOUT THE PLANNED PROJECT:				
Erasmus+ International co-operation Activity (higher education sector) – type of the project idea		Please, tick the appropriate one/ones: <input checked="" type="checkbox"/> Erasmus+ KA1: International students and staff credit mobility <input checked="" type="checkbox"/> Erasmus+ KA2: Capacity Building Higher Education in Partner Countries		
Discipline / Academic field		none		
Institution's preferable role in the project? (applicant/partner)		<input checked="" type="checkbox"/> Partner		
Which countries are about to be involved?		Erasmus+ Programme Countries	any	
		Erasmus+ Partner Countries	Any	
Working language of the project consortium = language of the project application		Russian, English		
Duration of the project		2-3 years		



PROJECT DESCRIPTION:

Objectives

The Avicenna Tajik State Medical University is one of the most influential institutions of high education of the Republic of Tajikistan and according to the requirements of the population of Tajikistan, preparation of highly qualified specialists and improving the health state of the population plays a great role since 1939. In 1952 the institute was named after Avicenna and in 1990 for the achievements in the field of training highly qualified personnel received the International Prize of the "News" agency, Abu Ali Ibn Sino. In 2008 the University was awarded the International Prize of "European Quality". At the present time, the university has a total of 10372 students, including 8930 undergraduate students, 609 clinic residency and internship students, 180 postgraduate students through PhD programme. From this number, there are 1110 foreign undergraduate students from 14 countries - India, Russia, Kazakhstan, Kyrgyzstan, Turkmenistan, Uzbekistan, Latvia, Azerbaijan, Afghanistan, Iran, Yemen, Denmark and the United States. There are 680 professors and teachers working in ATSMU, including 84 doctors of science and 230 candidates of science. At the university, the educational process is delivered based on 5 specialties- «1-790101 – Health care», «1-790102 – Pediatricians», «1-790103 –Public Health», «1-790107 - Stomatology» and «1-790108 - Pharmacy». Also, the university prepares specialists from foreign citizens proving bachelor's degree based on "Health care". The International relations department of ATSMU works in cooperation with international organizations and foreign embassies trying to develop other international relationships. In 2017, the university has more than 104 international cooperation agreements with foreign scientific, educational institutions.

The main mission for the university is "To provide nationally relevant and internationally recognized medical education for the training of competent specialists and assistance in developing the potential of scientific activities in the field of health care".

In order to provide relevant and quality medical education on national and international level, the priority has been given to the HR management system reformation which will help us to provide quality medical education through qualified employees. Due to that we are applying for the Erasmus + program in order to:

Effectively build Talent Capacity within university by reforming the HR Management System

Activities

- Analysing current HR processes within HR department
- Conducting an audit of HR processes and procedures at the university
- Develop and implement new structure of leading and management within HR department
- Development and implementation of the strategic plan in the field of human resources management
- Implementation of automatized system of database for employee management
- Forming HR resource center
- Improvement of the system of recruiting, selection and allocation of human resources taking into account the strategic plan
- Conducting trainings for trainers that will contribute to the further development of the HR department and the training of HR specialists (administrative and faculty staff)
- Formation of recruitment system by introducing mechanisms for the selection, allocation and rotation of staff



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- Realization of effective programs of professional development

Results

Based on an objective and activities of the project mentioned above, we are looking for partner universities in Erasmus+ program countries and partner countries for joint project **on HR Management System reformation**. We are looking for HEIs which already have sustainable HR Management system, HEIs who are willing to develop that system in the nearest future and HEIs who can support with one of the activities above mentioned, so we can do it together by making an impact on quality education delivery through qualified employees in HEIs.

If you are interested in the proposed project, we would be grateful to work jointly with **YOU** on that project. For more information feel free to contact us through mentioned contact info above

We are searching for:

Types of institutions	Higher Educational Institutions which are planning to apply for Erasmus + 2018 program
Country/Region	Any
Institutions' profiles	Any
Other relevant information	None